

A photograph of three children holding up colorful paper butterfly masks. The child on the left is wearing a pink shirt with 'BLACK BBA' visible. The child on the right is wearing a yellow polo shirt with a 'kookie bear' logo. The background shows a room with a 'Cereals' sign.

# ANNUAL REPORT 2022 2023

A photograph of a man sitting in a white plastic chair, holding a long, thin object. He is in a room decorated for Christmas with a tree and various items on the wall. The image is overlaid with a pink and orange gradient.

[www.bcr.org.au](http://www.bcr.org.au)

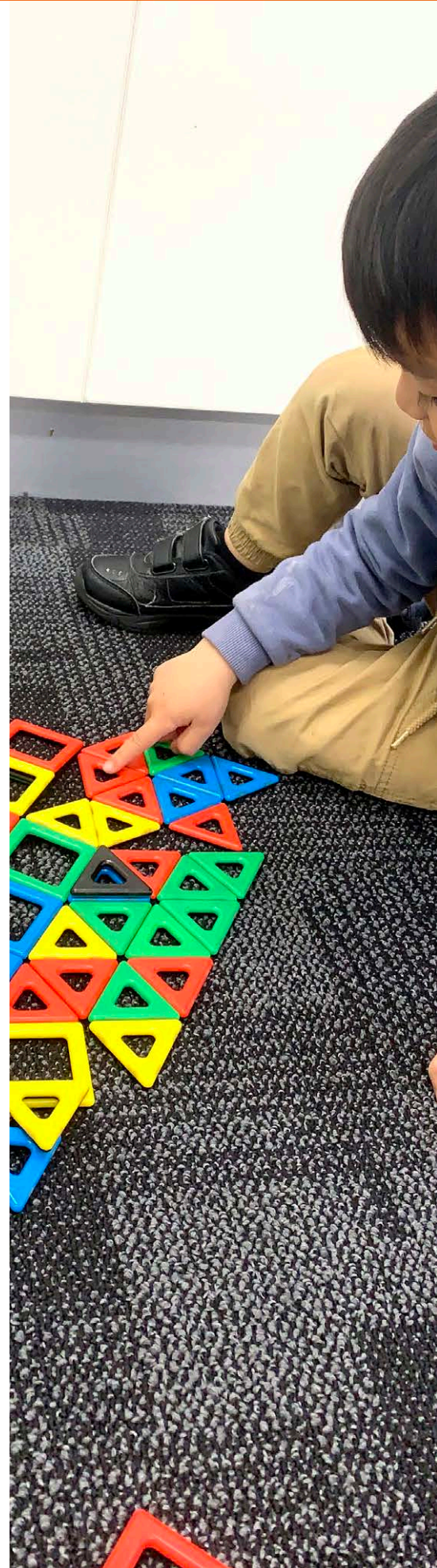


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BANKSTOWN COMMUNITY RESOURCE GROUP INC  
WOULD LIKE TO ACKNOWLEDGE THE DARUG PEOPLE  
WHO ARE THE TRADITIONAL OWNERS OF THE LAND  
ON WHICH OUR PREMISES STAND.



# 1

# BCRG OBJECTIVES & STRUCTURE



## OUR VISION

Strong individuals connected communities.

## OUR MISSION

To strengthen individuals and families through responsive children's services, early intervention and community development programs.

## OUR VALUES

The values that underpin the quality of our services and responsiveness to service users and other stakeholders are;

### RESPECT:

We value diversity

### RESPONSIVENESS:

We listen

### COLLABORATIVE:

We work with you

### ETHICAL:

We are professional and protect your rights

### REFLECTIVE AND INNOVATIVE:

We are flexible and creative

### EVIDENCED BASED:

We are committed to quality

BCRG is driven by family-centred and evidence based practice. We promote a holistic, integrated and strengths-based approach to service provision. It is also our goal to build and sustain the capacity of BCRG and the community services sector through collaborative and sustainable partnerships as well as to deliver responsive services through sector development, policy and advocacy.

## MANAGEMENT COMMITTEE

Ali Mojtahedi	PRESIDENT
Harry Allie	VICE PRESIDENT
Tim Carroll	TREASURER
Alison Purcell	SECRETARY
Vinh Trang	MEMBER

**Warning:** This report may contain names, images and works of deceased persons, which may cause distress to members of the Aboriginal and Torres Strait Islander community.

# 2

# PRESIDENT & EXECUTIVE OFFICER REPORT

## 2022 - 2023

In a year that has been defined by an ongoing global pandemic, cost of living pressures, and job shortages, it is imperative to remember the positive outcomes BCRG has achieved. We have continued to strengthen and support the wellbeing and community connection for children, families and the local community through responsive children's services, early intervention and community development programs. We are in a unique and privileged position to support such a wonderful community, through varied life stages and circumstances. It is with pleasure that we present the 2022-2023 Annual Report.

Our Annual Report lets our members, program participants, our funders, and our community know what we did to meet our commitment to enable change in 2022-2023. We deeply appreciate your trust and your support for this work.

We have learned and grown through the pandemic and continue to provide our community with more options with the skills and experience to ensure the safety of our workers, participants and community members. Reflecting on the accomplishments of the past year, what is clear is that our people really are our greatest asset – delivering services with care and compassion making BCRG a great place to work.

BCRG Staff and Management have demonstrated flexibility and resilience throughout the year showing the ability to think outside the box and develop alternative supports at a challenging time. Other great initiatives this year have been the facilitation of the LEGO® Based Therapy program, an evidenced based program which supports the development of social, communication and fine motor skills. The OT team have successfully established and run a school-based LEGO® program at

Revesby South Public School during Term 2 and 3 as well as two holiday groups with plans to run more in the future.

In collaboration with The Corner Youth Health Service and the First Nations Community Development Officer, at CB Council, our Community Development Officer continued the First Nations Youth Group, and we finished off the year with the annual Blak Santa celebration which was attended by over 200 children and adults. We encourage you to read each program report to see what great work staff initiate and carry out within the community.

BCRG was successful in obtaining new one off funding through the Department of Communities and Justice Social Sector Support Fund (SSSF) due to the significant impact lockdown had on our ability to provide essential disability services to vulnerable children 0-16 years. This funding allowed therapists to offer existing clients a series of face to face/online workshops and practical resources/sensory packs for children who were impacted by a lack of available services during the lockdown period.

In May and July 2022 we welcomed two new staff to our Aboriginal Programs, Kristie Montesin (Aboriginal & Torres Strait Islander Programs Co-ordinator) and Bernie Compton (Aboriginal & Torres Strait Islander Cultural Co-ordinator). This also coincided with the new Smith Family Communities for Children funding contract July 2022 – June 2024. Both Kristie and Bernie hit the ground running delivering several face-to-face programs weekly.

## EARLY INTERVENTION SERVICES AND NDIS

As an NDIS provider it is essential that we meet the NDIS Practice Standards which provides a framework for disability service providers to understand what works effectively and what areas require improvement. Following the successful completion of the Stage 2 NDIS Practice Standards audit, in November 2022, BCRG were required to undertake a virtual interim audit with accreditation providers Quality Innovation Performance.

The results of the mid-term audit indicated the values driven strength of the service and commitment to children and their families was evident in all discussions and observations. With a solid family centred, strengths based approach which families appreciate, delivering positive outcomes for their children. The auditors assessed the general approach to service delivery and supporting participants through interviews, discussion, observation of various documents, including records and files and a remote site tour.

Sadly, in late August we said goodbye to Yae In Kim, who resigned from the Early Intervention Manager/Speech Pathologist role. Yae In came to BCRG on a student placement where it quickly became clear she was a standout student and we offered her a job. Yae In was an integral part of the early intervention team for over 8 years and will be missed by families and colleagues alike.

## PRESCHOOL

BCRG Chester Hill Preschool has really come into its own over the past 6 years with enrolment numbers increasing to full capacity and a considerable waiting list. Many of the enrolments we receive are achieved through positive word of

mouth about the service. There have been many improvements made to the preschool environment since its inception in 2017. The physical environment has been transformed with a total reconstruction of the outdoor play space and internal storage completed. In June 2022 the preschool achieved an overall assessment and rating result meeting all 7 quality areas with 2 principles receiving an exceeding rating.

The Preschool emphasises an inclusive environment where children build a sense of belonging and are encouraged to play, discover and learn. It is a diverse multicultural community, and this is reflected in the program and planning. The ongoing improvements to the service and willingness to grow and learn as a team are a credit to the leadership of our Director, Eva Rojas and the hardworking preschool team.

## STRATEGIC PLAN

A main focus this year has been to strengthen and grow the early intervention services through staff recruitment, this has however proven challenging due to the shortage of Speech Pathologists across the allied health sector. We have had success recruiting two new Occupational

Therapists and are now able to expand our service delivery. BCRG has improved technology systems and early intervention participant files are now all managed via an online software program. We have a new backup system and have upgraded computers as well as installing new NBN cabling at the preschool. We have also established a new website which will be launched in 2024.

## THE COMING YEAR

BCRG will begin a new and exciting strategic plan phase for 2023-2026 this will focus on six strategic pillars and set out our approach to building an inclusive connected community. The engagement and support of our community is core to our work at BCRG and we recognise the important role our community will play in our strategic plan. Overarching the new strategic plan will be a focus on quality care, equity, diversity, inclusion and belonging. With the assistance of our experienced Management Committee it is our responsibility to build upon the success of the past, to ensure BCRG remains a trusted local organisation our communities and the sector respects.

## ACKNOWLEDGMENT AND THANKS

We extend our sincere thanks to the government funding bodies that support us. A special thank you to Canterbury Bankstown City Council for their continued partnership and support of BCRG. Thank you also to Bankstown Sports and Revesby Workers Club, Padstow Rotary Club and Commonwealth Bank Bankstown Plaza Branch.

On behalf of the staff, we would like to sincerely thank the wonderful BCRG Management Committee, Ali Mojtahedi (President), Harry Allie (Vice President), Tim Carroll (Treasurer), Alison Purcell (Secretary), and Vinh Trang (Member) who give their valuable time and expertise to guide and manage our organisation.

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Louise Scarcella  
EXECUTIVE OFFICER

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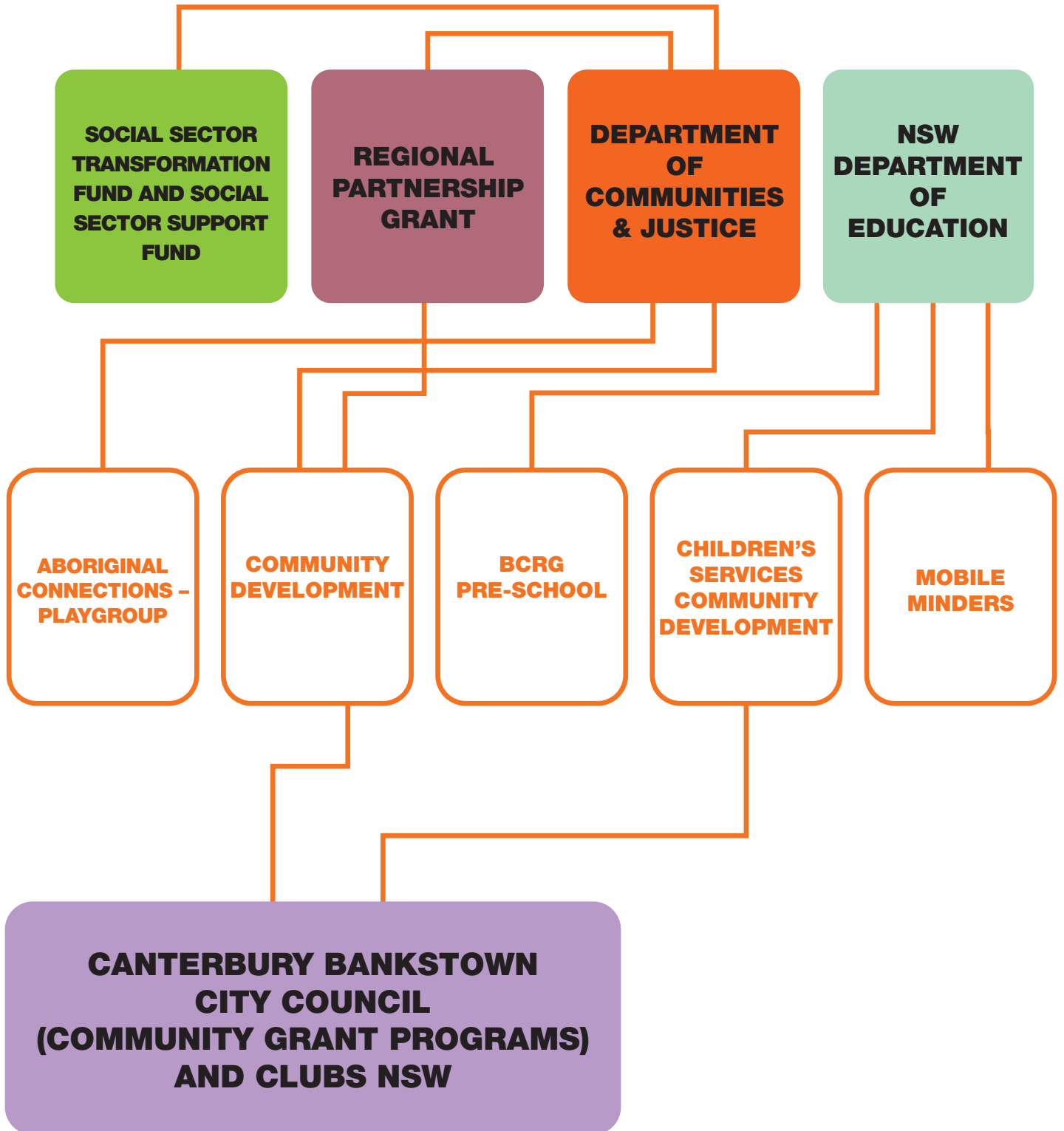
Ali Mojtahedi  
PRESIDENT



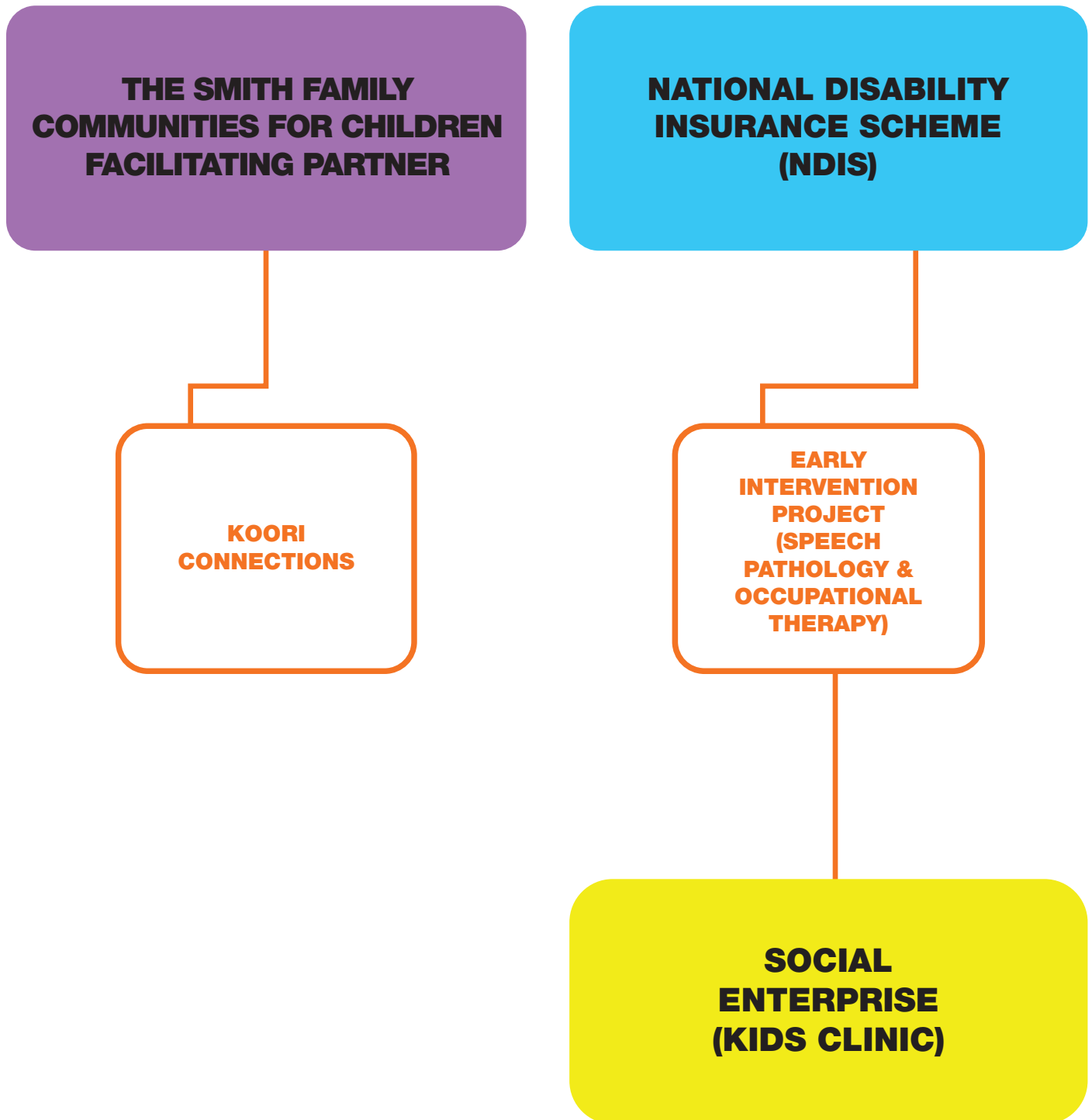
# 3

2022 - 2023

## FUNDING OVERVIEW



THE PROJECTS AND PROGRAMS OF BCRG ARE MADE POSSIBLE BY THE GENEROUS SUPPORT OF OUR FUNDING BODIES AS FOLLOWS



# 4<sup>.1</sup>

## PROJECTS & PROGRAMS: MOBILE MINDERS



### FUNDING BODY

Department of Education and Communities

### PROJECT STAFF

Jeannette Eskaff

MOBILE MINDERS CO-ORDINATOR

Team of casual educators

### PROGRAM DESCRIPTION

BCRG Mobile Minders has been operating in Bankstown since 1996, providing outreach onsite childcare to Community and Government agencies that facilitate education, health and support programs for the local community. Mobile Minders works cooperatively with many agencies to allow parents/carers to actively engage in programs that will assist them to connect to the community and limit isolation. Priority of service is given to isolated culturally and linguistically diverse (CALD) community groups with limited access to childcare.

We aim to provide the highest quality care and education whilst meeting the needs of each individual child. Mobile Minders support the educational engagement of 0-6 years' old, specifically 0-3's who are too young to receive preschool education, through play with a range of educational resources that focus on literacy and numeracy to engage and promote learning for all children. The positive social, emotional and development outcomes the child achieves whilst attending the service promotes the importance of early childhood education, as parents / carers recognise the significant benefits for their child.

The Mobile Minders Parent/Carer survey shows that children have improved separation from parents/carers, increased social and group participation, improved confidence and developed skills that will help them at pre-school and school since attending Mobile Minders.

In recognition of a child's first experience in separating from their parents / carers, the childcare is undertaken in the immediate vicinity to the parents and MM staff aims to create a safe, nurturing and educational environment where children feel comfortable & secure enough to play, explore and learn. Programmed activities include art and craft, puzzles, construction, dramatic play, music and story time.

### BANKSTOWN SERVICE PROVISION JULY 2022 - JUNE 2023

Mobile Minders undertook 223 sessions throughout 2022-2023; providing services to 223 families and 248 individual children. Of these 82% do not attend any form of childcare and 85.4% of these children were from a Culturally and Linguistically Diverse Background.

### MOBILE MINDERS WORKED CLOSELY WITH:

- Creating Links who provides a range of parenting programs such as: Bringing Up Great Kids, Tuning into Kids, 123 Magic, Circle of security as well Finance Advise courses and Healthy Cooking classes.
- The Multicultural Network (TMN): English classes for beginners
- Chester Hill PS: Orientation Days for Kindergarten
- Prosper Project: Strong Families Program Parenting sessions



# 4<sup>.1</sup>

## PROJECTS & PROGRAMS: MOBILE MINDERS CONTINUED

### OUTSIDE OF AREA SERVICES

Mobile Minders continues to provide mobile childcare outside of the Bankstown LGA, at a full fee for service.

- STARTTS – Carramar were able to run parenting sessions in Canterbury Bankstown recognising the benefit of having mobile childcare for children whilst participants could focus on the parenting session.
- Tresillian programs to support mums with Post Natal Depression run during the weekday and on Saturdays providing an opportunity for mums and dads to attend and get involved in the program.

Our aim is to get back to pre-covid numbers and continue to serve more services, children and families in the community, we will also focus on recruiting more educators to undertake sessions.

I would like to thank the dedicated team of Mobile Minders who work hard to offer children the best opportunities for learning, developing their confidence, communication skills, problem solving and ability to play and share with others.

Jeannette Eskaff  
MOBILE MINDERS CO-ORDINATOR

“

“Thank you again for your lovely childminders/carers for our recent Mindfulness Group. All mothers became so comfortable and trusting of the mobile minders ladies and it made the group so rich and supportive”.

– Melissa  
Canterbury Tresillian /  
Mindfulness Group

“

“Thank you so much, you guys were very attentive and understanding to the children needs and you provide lots of activities that my child like. My daughter was extremely happy to play with other children.”

– Mum  
At COSP Group



# 4<sup>.2</sup>

# EARLY INTERVENTION SERVICES

## FUNDING BODY

National Disability Insurance Scheme or privately funded services

## PROJECT STAFF

Yae In Kim

EARLY INTERVENTION MANAGER  
SPEECH PATHOLOGIST

Fiona Morgan

OCCUPATIONAL THERAPIST

Lizzy Pye

OCCUPATIONAL THERAPIST

Rachel Smith

OCCUPATIONAL THERAPIST

## PROGRAM DESCRIPTION

BCRG provides Occupational Therapy services for children 0-16 years with a diagnosis of Autism Spectrum Disorder, Developmental Delay and other developmental disabilities.

Funding options for families:

- **National Disability Insurance Scheme:** the majority of our clients have access to an NDIS plan.
- **Medicare:** through a GP referral, clients can access a Medicare rebate which covers a portion of the session fee for a limited number of sessions.
- **Variety Charity Grant:** Children who have a diagnosis who are not eligible for NDIS and meet certain income requirements, can access a grant for up to \$2000 to put towards therapy sessions.

## PROGRAM OVERVIEW

Over the past 12 months, 55 children and young people accessed BCRG's occupational therapy services through one-on-one sessions based at the clinic, home, schools, childcare centers and in the community. Intervention involves a wholistic approach where the goals and outcomes draw upon the unique strengths and needs of each child and their family.

Our EI team has expanded and we now have four occupational therapists with a diverse range of experience levels, interests, expertise and languages spoken (Arabic, Cantonese and Mandarin). Increasing the diversity of our workplace means we are better able to meet the unique needs of the local community.

Having new staff on board has led to the opportunity to establish new programs and expand our client base. We plan to continue to grow our EI team to include a Speech Pathologist in the near future.



# 4<sup>.2</sup>

## EARLY INTERVENTION SERVICES CONTINUED

### PRESCHOOL PROGRAM

Since June 2023, we have been delivering weekly OT services at BCRG's Chester Hill Preschool. This has been a fantastic opportunity to integrate services at BCRG whilst providing an exciting program that aims to support the preschool children in developing the underlying skills needed for school readiness. The program has received positive feedback from the children, educators, and parents.

### LEGO® BASED THERAPY

All EI staff are Certified Facilitators of the LEGO® based Therapy program; this is an evidence-based program which supports the development of social, communication and fine motor skills, all whilst having fun building LEGO®. The OT team have successfully established and run a school-based LEGO® program at Revesby South Public School during Term 2 and 3 and this will continue to run with a new group of students in Term 4. The team has also run two holiday groups with plans to run more in the future.

As a charity, we were eligible to register with Good360 who provide new, donated goods for free with reduced shipping/handling fees. We have purchased crates of new LEGO® sets which have been used during the LEGO® based therapy sessions, during one-on-one OT sessions and provided to families to use at home.

Fiona Morgan, Lizzy Pye, Mariam Tebbo and Matthew So  
OCCUPATIONAL THERAPISTS

The children at Revesby South Public School excitedly showing their LEGO® sets received at the end of a LEGO® based therapy block



Siblings working on a LEGO® set during an OT session.



# 4<sup>.3</sup> COMMUNITY DEVELOPMENT

## FUNDING BODY

NSW Department of Communities and Justice

## PROJECT STAFF

Anna Certoma  
COMMUNITY DEVELOPMENT OFFICER (CDO)

## PROJECT DESCRIPTION

The focus of the Community Development Project is to develop and implement community development activities that address identified local needs. The community development project works in collaboration with government and non-government agencies in the Bankstown area to advocate for and implement activities that promote community needs and interests. A key activity of this project is also to support and provide resources to existing community groups and co-ordinate social inclusion programs.

## PROGRAM OVERVIEW JULY 2022 - JUNE 2023

### PAINT BANKSTOWN REaD

This early literacy community strategy sits under the umbrella of 'Paint the Town REaD'. The CDO works in conjunction with the Bankstown Child and Family Interagency, Creating Links, Canterbury Bankstown Council, Chester Hill Neighbourhood Centre and The Smith Family. These agencies have continued to work together on the implementation of this program in the Bankstown region in the 2022-2023 period.

The Paint Bankstown REaD working party held the Community Reading Day on the 7th September 2023, at Nugent Park, Chester Hill. This annual event had a number of services attend, providing a range of activities including craft, storytelling and songs. Over 120 children attended plus their parents and carers.

## COMMUNITY DRUG ACTION TEAM

In 2022-2023 the CDO has continued her role as Chairperson of the Bankstown Community Drug Action Team. Bankstown CDAT meets on a bimonthly basis.

Bankstown CDAT and Canterbury CDAT have partnered to provide Preventure Program training for ten local community workers in the Canterbury Bankstown area. The program is a youth based intervention program aimed at reducing drug and alcohol use in high-risk teenagers.

On Saturday, 24th September 2022 CDAT hosted a stall at the Bankstown Safety Expo.



# 4<sup>.3</sup>

## COMMUNITY DEVELOPMENT

CONTINUED

### INCLUSIVE COMMUNITIES NETWORK (ICN)

With the assistance of ACON funding, the Inclusive Communities Network has continued its meetings and activities in 2022-2023. The focus of this network is to plan projects that will build the capacity of local services to be more inclusive of LGBTIQ community members. The ICN meetings are held bi-monthly. In this period, the chair of the Network was Jacob Steuart followed by Jose Velandia from Canterbury Bankstown City Council. BCRG auspices the funding.

The ICN hosted an event for International Day Against Homophobia (IDAHOBIT) in July 2022. The event titled, Our bodies, Our rights, Our lives Forum, explored intersectionality among the community of South Western Sydney. Approx. 45 people attended at the Bankstown Arts Centre.

Wear it Purple Day is a chance for the whole community – LGBTIQ people and their allies, to show support and celebrate the spirit of LGBTIQ youth. In October 2022 a Safe Pride Picnic was hosted at the Bankstown Arts Centre, with performers and food included.



The ICN was part of the presentations delivered at the Pride in Diversity event at Parramatta in July 2022. This event focused on promoting the inclusion of LGBTIQ people with employers. The ICN also hosted a stall at the Parra Pride Picnic on Saturday 22 October 2022, supplying bags with information and giveaways, to community members.

The ICN coordinated an event for International Day Against Homophobia (IDAHOBIT) in June 2023 at the Bankstown Arts Centre. This event, called Rainbow Multicultural Fair Day included services having stalls, a Q and A panel, and workshops including poetry writing and an art workshop. This event attracted approx. 45 people.

### SUPPORT FOR COMMUNITY GROUPS

#### ABORIGINAL WOMEN'S HOPE GROUP

The CDO continues to support the Aboriginal women's Hope group.

The Hope group have held their monthly meetings at Wellama, the Aboriginal Community Health Centre in Bankstown.

The Hope group continued their meetings and outings in this reporting period. The group requested a speaker to discuss The Voice. Aunty Jennifer Newman attended the May meeting and gave a presentation on The Voice to the group. The ladies also had outings to Bundeena, Cronulla, and to Beverley Hills Cinema to view the Aboriginal film, Sweet As.



# 4<sup>.3</sup>

## COMMUNITY DEVELOPMENT

CONTINUED

### MALTESE OF BANKSTOWN

The CDO has continued to support the Maltese of Bankstown group. The group continue to alternate between meetings and outings.

Guest speakers attended the group to provide presentations, including a doctor from the NICM Health Research Institute at Western Sydney University, the Multicultural Access Project Access Worker from The Multicultural Network, NSW Police, the Health Promotion Service for Older People (HPSOP), from Combined Pensioners & Superannuants Association and Bankstown Community Transport.

### SUPPORT FOR COMMUNITY GROUPS

#### FIRST NATIONS YOUTH GROUP

In collaboration with Tamika from The Corner Youth Health Service and Barbara, the First Nations Community Development Officer, at CB Council, BCRG recommenced the First Nations Youth Group in October 2022. This group had been running fortnightly, and alternating between Bankstown Arts Centre and Belmore Youth Resource Centre.

In May and June 2023, the Youth Group shifted focus to weekly dance workshops, facilitated by Bernie Compton BCRG Aboriginal & Torres Strait Islander Cultural Co-ordinator. The group have planned a performance for the Elders at the NAIDOC High Tea and Bankstown NAIDOC 2023.

#### VILLAWOOD NETWORK

This network has a number of services working together to assist the residents of the Social Housing complex at Urana St, and Villawood at large. These services include the Department of Communities and Justice, Mission Australia, Salvation Army, Woodville Alliance and Chester Hill Neighbourhood Centre.

### COMMUNITY EVENTS

In this reporting period the CDO Project has partnered with other community organisations to work on the following community events:

- Bankstown NAIDOC Day on 2nd July 2022 at Olympic Pde, Bankstown
- Antipoverty Week event on 19 October 2022 at Bryan Brown Theatre
- Aboriginal Guided Walk for Mental Health Month on 20th October 2022 at Georges River National Park
- Southwest Sydney Aboriginal Women's Networking Lunch 24 October 2022 at Ambarvale
- Blak Santa Xmas Party on 3rd December 2022 at C.A.R.E.S., Bass Hill
- Villawood Xmas Party on 16 December 2022 at Urana St Hub
- International Women's Day (IWD) on 8 March 2023 at Bankstown Sports Club.
- Wellness Day at Urana St Hub on 20th June at Urana St Hub
- Refugee Week Working event on 22 June 2023 at the Bryan Brown Theatre.



# 4<sup>.4</sup>

# ABORIGINAL CHILDREN & FAMILIES PROGRAMS

## ABORIGINAL CONNECTIONS - GURING GANG PLAYGROUP

### FUNDING BODY

NSW Department of Communities and Justice

### PROJECT STAFF

Bernie Compton  
ABORIGINAL & TORRES STRAIT ISLANDER CULTURAL CO-ORDINATOR

Kristie Montesin  
ABORIGINAL & TORRES STRAIT ISLANDER PROGRAMS CO-ORDINATOR

### PROGRAM DESCRIPTION

Guring Gang playgroup provides a safe, creative, and supportive environment for parents and carers to engage in a range of culturally embedded experiences with their children and other families. Our weekly program consists of a wide range of developmentally appropriate and cultural activities that cater for the children's individual needs and interests. There is a strong focus on further developing their social, creative and language skills. Playgroup provides a place for parents and carers to support each other, share their knowledge and skills and connect to the wider community and local services.

The parents are all very engaged in our program and are keen to share their skills. Playgroup families show strong support and care for each other as witnessed both in playgroup and in day to day life. The children are keen to be involved in all aspects of the program and show strong development in their skills and in their confidence. All have made new friends who they love to play with.

Playgroup meets each Thursday between 10am-12noon in school terms, we also provide a light lunch at the end.

### PROGRAM OVERVIEW JULY 2022 - JUNE 2023

Guring Gang program:

- May - Mother's Day Morning Tea
- June - Naidoc For Our Elders Morning Tea

One of the highlights for Guring Gang Playgroup was the Mother's Day event. We had around 50 people from the community attend this event. We had Mother's Day activities such as jewellery making, cupcake decorating and more to encourage mums, aunties, nans and elders to join in with some kid friendly and fun activities with their jarjums. We provided a range of delicious food for morning tea, which the families were very appreciative of.

We had a special NAIDOC Morning Tea event for our families with a range of cultural activities, a delicious morning tea with a variety of scrumptious food to choose from and decorations in Aboriginal and Torres Strait Islander colours. We had many elders come along to the event with their families.



# 4<sup>.4</sup>

## ABORIGINAL CHILDREN & FAMILIES PROGRAMS CONTINUED



### KOORI CONNECTIONS

#### FUNDING BODY

The Smith Family Communities for Children Bankstown

#### PROJECT STAFF

—  
Bernie Compton  
ABORIGINAL & TORRES STRAIT  
ISLANDER CULTURAL CO-ORDINATOR

—  
Kristie Montesin  
ABORIGINAL & TORRES STRAIT  
ISLANDER PROGRAMS CO-ORDINATOR

### PROGRAM DESCRIPTION

Koori Connections is a suite of programs for Aboriginal and Torres Strait Islander children, families and community, with a focus on 0–12 year old's. The approach centres around celebrating Aboriginal & Torres Strait Islander culture through safe, flexible, and culturally aware programs through a community and family lens.

### FAMILIES CONNECT TO CULTURE

### CULTURAL ACTIVITIES & MORE: TERM 3, 2022 AND TERM 1, 2023

Every Wednesday during school terms BCRG facilitates a Families Connect to Culture group that provides a variety of cultural activities and experiences. We have regular attending families and visits from elders, family members and friends. Families are engaged in a variety of activities such as;

- Weaving
- Painting
- Jewellery making
- Aboriginal dancing





# 4<sup>.4</sup>

# ABORIGINAL CHILDREN & FAMILIES PROGRAMS CONTINUED

## KOORI KIDS CLUB PROGRAM

### TERM 4, 2022 AND TERM 1, 2023

Koori Kids Club aims to engage children 9-12 years in fun, social and cultural activities that interest them, enables them to build upon their social, emotional skills and connect with culture. We achieved this by engaging the young teens in soft entry, social activities such as flip out, bowling, laser tag and more. We also covered topic areas of wellbeing and emotions through delivering an evidence-based program Seasons for Growth. We facilitated community events to engage larger groups of people to attend through Term 1, 2023 whilst still targeting the age group 9-12 year olds.

We held a special event with Kobie Dee, a Gomeroi man, rapper, inspirational speaker and master storyteller from Bidjigal Land in Maroubra, South Sydney. We had a great turn out with around 60 community members attending the event and listening to Kobie Dees inspirational story and a special performance from the rapper.

We also held a well-being program with the assistance of South Cares Rabbitohs where they discussed the importance of physical and mental care and ways to support your wellbeing.

## TERM 2, 2023

### SEASONS FOR GROWTH

#### Facilitators

Woodville Alliance, Gabbi and Colleen BCRG Koori Connections enlisted the expertise of Woodville Alliance to facilitate the wellbeing program, Seasons for Growth, whilst BCRG Koori Connections facilitators underwent training for the program. This program covered areas of conversation such as grief, loss, and change. The children were very receptive to the program and seemed to thoroughly enjoy the fun activities and reflecting upon changes in their lives. We worked together through the emotions associated with the significant changes in our lives, which strengthened the bond between each other and provided the children with strategies and tools to implement and overcome further obstacles in their lives.



# 4<sup>.4</sup>

## ABORIGINAL CHILDREN & FAMILIES PROGRAMS CONTINUED

### BLAK SANTA

The annual Blak Santa Christmas event was celebrated at C.A.R.E.S Facility, Bass Hill on 2nd December 2022. Blak Santa has become an annual celebration of Aboriginal and Torres Strait Islander culture for children, families and local community and was attended by over 200 children and adults. We started the day with a welcome to country and smoking ceremony. There were various children's rides such as Teacups, mini ferris wheel, a rock climbing wall and a jumping castle. The children engaged in a variety of outdoor games, had their faces painted and enjoyed yummy pizza, nuggets and chips, ice cream and more for lunch. All the children received presents from Santa. It was a fun filled event enjoyed by all who attended.

### EXCURSIONS

**Waru:** We took a trip into the city, to enjoy the show production inspired by the totemic system of the green turtle, Waru, a journey of a small turtle in an interactive and immersive introduction to Torres Strait Islander culture. We enjoyed a picnic lunch at the Botanic Gardens before heading to Bangarra theatre to watch the magical show.

### Featherdale Wildlife Park:

We had around 60 people attend Featherdale with us, to enjoy a fun day observing different Australian wildlife animals. It was a wonderful day to see community come together and for all the families to engage with one another and strengthen their relationships and connections with BCRG.

### Gandangara Cultural Walk:

We walked on Gandangara land, learnt about culture, how the ancestors lived on the land and plants they used for food and medicines. We painted ourselves with ochre and experienced a smoking blessing. This was such a culturally rich experience, being in nature and learning about Aboriginal traditional ways of life.



# 4<sup>.4</sup>

## ABORIGINAL CHILDREN & FAMILIES PROGRAMS CONTINUED



# 4<sup>.5</sup> CHILDREN'S SERVICES

## FUNDING BODY

Department of Education  
(Start Strong Pathways)

## PROJECT STAFF

Kathy Theofilopoulou  
(June – August 2022)

Melissa Sganga  
(May – July 2023)

## PROJECT DESCRIPTION

Start Strong Pathways has been delivered by BCRG since September 2019 through a range of activities, with the aim to:

- support educational engagement of children too young to receive a preschool education
- support pathways to preschool
- promote the importance of early childhood education to parents and communities

This project is delivered across the formerly known Bankstown LGA to support the following vulnerable communities;

- Children with a disability,
- Children from an Aboriginal Background,
- Children from low income families,
- Children from culturally and linguistically diverse backgrounds,
- Children at risk from significant harm (from a child protection perspective),
- Children from socially isolated families and;
- Children from geographically isolated families.

Projects undertaken by the Children Services Coordinator to achieve core objectives of funding for this financial year were:

## INDIVIDUAL CHILD AND FAMILY SUPPORT

Following the covid-19 pandemic, home visiting resumed to support families requesting this service and the project continued to support children and their families through Zoom, phone and email by providing;

- One to one play sessions for parents requiring assistance to support their children's early learning and development in every day routines at home.
- Support in exploring early childhood education options that best meets their child's needs
- Information and referral to preschool and other support services such as speech pathologists and occupational therapists.

## PARENTING PROGRAMS

One of the main objectives of the start strong pathways is to promote the importance of early childhood education to parents and communities and one tool that has proven to be effective is providing parenting programs that promotes the use of positive parenting practices, to encourage nurturing behaviour and increase parents' knowledge of child development and how children learn at different ages and stages of development.

Our long term Childrens Services Co-ordinator holds a Diploma of Counselling and Community Services and a Certificate 4 in Training and Assessment. In order to support the aims of the Start Strong Pathways project the worker has also attained accreditation as a 3a Abecedarian Approach Practitioner,



# 4<sup>.5</sup> CHILDREN'S SERVICES CONTINUED

3a Abecedarian Approach Affiliate Trainer and Parent-Child Mother Goose Facilitator Bringing Up Great Kids in the First 1000 Days.

## INTERAGENCIES AND WORKING PARTIES

The CSCDO project continues to participate in the bi-monthly Bankstown Child & Family Interagency meetings and its working parties. The work undertaken by the CSCDO in each of the working parties have included;

### Canterbury-Bankstown Playgroup Network

This network aims to support playgroup workers in the Canterbury-Bankstown region through a range of professional development events.

Overall professional development events were well received, providing opportunities to connect with other playgroup workers and share ideas and practices.

### AEDI / Transition to School Working Party

The Stay and Play initiative, that initially involved local services engaging parents/carers and their children in monthly play sessions at Bankstown Central from 10.30am – 12pm to:

- Discuss about the importance of early learning/skills for starting school including reading with young children every day from birth.
- Provide information and referral to local support services as needed.

Stay and play sessions have also provided a platform to celebrate Families Week, Children's Week and Child Protection Week.

### Canterbury-Bankstown Child Protection Network

This newly established network is convened by Ebony Blewitt (Creating Links-Manager Child and Family Services), aims to support community service providers to respond to child protection matters in ways that uphold dignity on behalf of the BCFI.

Melissa Sganga was engaged as the Locum Childrens Services Co-ordinator whilst Kathy Theofilopoulou was on leave. During this time Melissa developed an educational package to deliver to playgroups about the value of early childhood education and care and pathways to preschool. The CSC also worked with the Mobile Minders Co-ordinator to develop transition to school packs that will be distributed next year.

Through Canterbury Bankstown ClubGRANTS Category 1 Funding the Childrens Services Program has been able to successfully run the Sing & Grow program which is a national evidence-based music therapy program for families. Play Matters is the home of Sing&Grow Australia. Sing&Grow is a national evidence-based music therapy program providing services for young children and their families. Group programs focus on strengthening family relationships, building capacity in parents to support their children's development in the early years of life, and supporting children's transition to school. Sing&Grow is delivered exclusively by registered music therapists.

In 2024 the Childrens services program will run the Sing & Grow - Off to School Program, the program develops skills in parents to recognise their role in supporting their child through a positive transition to school the following year.

The program assists school readiness, promoting self-regulation and focusing on developing social skills, motor skills, literacy and numeracy, routines, emotional wellbeing, and independence. It also provides further opportunities to strengthen relationships between families and education services.



# 4<sup>.6</sup>

# BCRG CHESTER HILL PRESCHOOL



## FUNDING BODY

Department of Education

The NSW State Government subsidises preschool fees to lower the daily fee charged by the preschool to families

## PROJECT STAFF

Eva Rojas  
DIRECTOR

Kim Ha  
EARLY CHILDHOOD TEACHER –  
EDUCATIONAL LEADER

Katrina Cullen  
EARLY CHILDHOOD EDUCATOR  
ROOM LEADER

Mel Bonorchis  
EARLY CHILDHOOD EDUCATOR

Apsar Shaik  
EARLY CHILDHOOD EDUCATOR

Linh Phan  
EARLY CHILDHOOD EDUCATOR

Michelle Chang  
BICULTURAL SUPPORT WORKER

Mirianthe Martineos  
EARLY CHILDHOOD EDUCATOR

Jeannah Dickinson  
EARLY CHILDHOOD EDUCATOR

## PROGRAM DESCRIPTION

BCRG Chester Hill Preschool for 3-5 year old children, based on a play based curriculum which reflects from The Early Years Learning Framework (EYLF). This curriculum is an educational play based program which views children as being independent, competent, and capable learners who have control of their own learning and environment. Each child's current knowledge, strengths, ideas, abilities, and interests are the foundation of the program.

Our Educators are strong advocates of children's learning and the importance of intentional teaching through play for the foundation of learning in early childhood. The educators deliver age appropriate experiences and learning opportunities and inform the benefits of learning through play to the families. Professional development and training for educators is an ongoing process and considered an important part of our reflective practice. This is achieved through staff supervision, professional development training opportunities and regular staff meetings. The program is informed by the Early Years Learning Framework. Our educators foster creativity and problem solving in children and are actively engaged in developing confident and involved learners.

The main principle that underpins BCRG service practice is the importance of relationships with the children, families and the community with whom we work. BCRG Preschool adopts a strength based and person centred approach to working with children and families. We are inclusive of all children and different abilities.

# 4.6 BCRG CHESTER HILL PRESCHOOL CONTINUED

# 5 TREASURERS REPORT

BCRG Chester Hill Preschool emphasises an inclusive environment where children build a sense of belonging and are encouraged to play, discover and learn. We are a diverse multicultural community and reflect this in our program. The preschool has specially designed indoor and outdoor spaces and encourages children to explore and learn within a nurturing environment.

BCRG undertakes an annual Preschool census and adheres to the Start Strong funding principals with the aim to reduce fees for children from low income families. The aim is to improve affordability of early childhood education and increase the number of children participating in a quality early childhood education program in the year before school.

## DEPARTMENT OF EDUCATION FEE RELIEF

BCRG Chester Hill Preschool acknowledges the significant financial support the Department of Education's Fee Relief plays in allowing access and equity to all children regardless of socio economic background.

## PROGRAM OVERVIEW

- Celebrated children's Graduation and Christmas parties
- Celebrated events with families in the preschool – Harmony Day lunch, Mother's Day morning tea
- Additional programs were offered to the children to extend our educational program through Fire Brigade visits and Aboriginal Cultural performances.

We are pleased to have returned back to regular service delivery following the many Covid 19 restrictions. During this time BCRG was successful in obtaining Social Sector Support Funds (SSSF) due to the significant impact lockdown had on our ability to provide essential disability services to vulnerable children 0-16 years.

There are always challenges and through staff dedication and strong leadership, we managed to meet not just the funding guidelines but explored new activities to best meet the needs of our clients and communities.

Our Chester Hill Preschool had full enrolment for much of the school terms. Despite the increased cost of living post Covid 19 - we made the difficult decision to increase preschool fees. Fortunately, the NSW Department of Education's fee relief program mitigates the cost of preschool for families either partially or totally depending on their particular circumstances.

We thank Chester Hill Public School – whose land the Preschool sits upon – as a valuable and generous friend to BCRG.

We continue to flourish in our Canterbury Bankstown Council owned premises at Jacobs Street, Bankstown where we have operated since January 2019. Again we extend our continued gratitude to the Council and look forward to many more years here.

I am very pleased to report that BCRG has a surplus of \$165,988 for the 2022/2023 financial year. The surplus will be invested in developing new programs and activities as well as to maintain resources for continued service delivery.



# 5

## TREASURERS REPORT CONTINUED

I would like to acknowledge our valuable funders and supporters: The Commonwealth and State Governments, The Smith Family, Canterbury Bankstown City Council, Local Clubs and the NDIS.

We would like to express our appreciation to the following businesses and organisations who have donated to BCRG financial and physical resources: Canterbury Bankstown Council, Rotary Club of Padstow and the Commonwealth Bank.

Mr. Con Kostanti, BCRG's IT consultant, deserves special mention. He attends to our IT problems 24/7 and even during a recent overseas holiday! Furthermore, he has the patience to explain to us the complex issues of the ever changing cyber world.

Thanks also to our many community supporters and collaborators and the families that trust us to run programs with them and their children across a broad range of activities.

Nothing would happen without our committed, reliable staff and the NDIS contractors who serve the children and families of this area above and beyond all expectations.

We will continue to put the safety of our families and children first and are confident we can overcome challenges that will surely arise.

I thank my fellow BCRG Management Committee for their continued dedication and look forward through the next financial year to working together strategically with BCRG staff to best meet the many service demands and needs in our diverse community.

For further financial information, our detailed audited financial statements are listed at the end of this report.

---

Tim Carroll  
TREASURER

# 6

## AUDITED FINANCIAL STATEMENT

### **BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED** **ABN 11 098 903 558**

#### **CONTENTS**

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**BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED**  
**ABN 11 098 903 558**

**RESPONSIBLE ENTITIES' REPORT**

Your management committee members present the financial report of the Bankstown Community Resource Group Incorporated for the financial year ended 30 June 2023.

**Committee Members**

The names of management committee members throughout the year and at the date of this report are:

- Ali Mojlashedi - President
- Hany Alike - Vice President
- Tim Carroll - Treasurer
- Aileen Purcell - Secretary
- Vinh Trang

**Principal activities and performance**

The principal activities during the financial year were to provide community welfare.

During the first half of the financial year, the Association has been impacted by the Covid-19 pandemic however, there were no other significant changes in the nature of the activities of the association during the year.

The profit for the year amounted to \$165,988 (2022: \$94,601 profit)

**Matters subsequent to the end of the financial year**

Other than the potential impact of the ongoing Covid-19 pandemic, no matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the association, the results of those operations, or the state of affairs of the association in future financial years.

**Environmental regulation**

The association's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a state or territory.

**Indemnity and insurance of officers**

No indemnities have been given or insurance premiums paid, during or since the end of the financial year, for any person who is or has been an officer or auditor of the association.

**Indemnity and insurance of auditor**

The association has not, during or since the end of the financial year, indemnified or agreed to indemnify the auditor of the company or any related entity against a liability incurred by the auditor.

**BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED**  
**ABN 11 098 903 558**

**RESPONSIBLE ENTITIES' REPORT (CONT.)**

**Auditor's independence declaration**

The auditor's independence declaration is set out on page 20 and forms part of the officers' report for financial year ended 30 June 2023.

Signed for and on behalf of the Management Committee and in accordance with a resolution in respect thereof.

Ali Mojlashedi  
President



Dated: ... 27/11/2023

Tim Carroll  
Treasurer



# 6

# AUDITED FINANCIAL STATEMENT CONTINUED

**BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED**  
**ABN 11 098 903 558**

**STATEMENT OF FINANCIAL POSITION**  
**AS AT 30 JUNE 2023**

	Note	2023 \$	2022 \$
<b>CURRENT ASSETS</b>			
Cash and cash equivalents	3	1,725,424	1,487,404
Receivables	4	3,030	6,950
Other	5	200	200
<b>TOTAL CURRENT ASSETS</b>		<b>1,728,654</b>	<b>1,504,554</b>
<b>NON-CURRENT ASSETS</b>			
Property, plant and equipment	6	28,285	36,619
<b>TOTAL ASSETS</b>		<b>1,757,949</b>	<b>1,541,173</b>
<b>CURRENT LIABILITIES</b>			
Payables	7	246,431	194,913
Other	8	127,256	167,308
Provisions	9	167,340	145,670
<b>TOTAL CURRENT LIABILITIES</b>		<b>541,027</b>	<b>507,892</b>
<b>NON-CURRENT LIABILITIES</b>			
Provisions	9	158,593	141,940
<b>TOTAL NON-CURRENT LIABILITIES</b>		<b>158,593</b>	<b>141,940</b>
<b>TOTAL LIABILITIES</b>		<b>700,620</b>	<b>649,832</b>
<b>NET ASSETS</b>		<b>1,057,329</b>	<b>891,341</b>
<b>FUNDS</b>			
Accumulated funds		1,057,329	891,341
<b>TOTAL FUNDS</b>		<b>1,057,329</b>	<b>891,341</b>

The accompanying notes form part of these financial statements.

**BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED**  
**ABN 11 098 903 558**

**INCOME AND EXPENDITURE STATEMENT**  
**FOR YEAR ENDED 30 JUNE 2023**

	Note	2023 \$	2022 \$
Revenue	2	1,815,174	1,717,586
Employee benefits expense		(1,257,146)	(1,193,778)
Program costs		(63,052)	(98,732)
Other expenses		(328,988)	(339,475)
Profit for the year		165,988	84,601
Accumulated funds at the beginning of the financial year		891,341	806,740
Accumulated funds at the end of the financial year		1,057,329	891,341

The accompanying notes form part of these financial statements.

**BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED**  
**ABN 11 098 903 558**

**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 30 JUNE 2023**

	Note	2023	2022
		\$	\$
<b>Cash flows from operating activities</b>			
Receipts from members and customers		2,093,352	1,833,221
Interest received		14,401	766
Payments to suppliers and employees		(1,879,733)	(1,626,599)
Net cash inflow/(outflow) from operating activities	11	228,020	207,388
<b>Cash flows from investing activities</b>			
Payment for property, plant and equipment		-	-
Net cash inflow/(outflow) from investing activities		-	-
Net increase/(decrease) in cash held		228,020	207,388
Cash at the beginning of the financial year		1,497,404	1,290,016
<b>Cash at the end of the financial year</b>		<b>1,725,424</b>	<b>1,497,404</b>

The accompanying notes form part of these financial statements.

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**BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED**  
**ABN 11 098 903 558**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2023**

**Note 1. Statement of Significant Accounting Policies**

**Financial Reporting Framework**

The financial statements are special purpose financial statements prepared in order to satisfy the financial reporting requirements of the Bankstown Community Resource Group Incorporated. The committee has determined that the Association is not a reporting entity as the users of the financial statements are able to obtain additional information to meet their needs.

**Statement of Compliance**

The financial report has been prepared in accordance with Australian Charities and Not-for-profits Commission Act 2012 and New South Wales legislation: the Associations Incorporation Act 2009, the Charitable Fundraising Act 1991 and associated regulations and the basis of accounting specified by all Australian Accounting Standards and Interpretations.

**Basis of Preparation**

The financial statements have been prepared on an accrual basis and are based on historical costs. They do not take into account changing money values or, except where stated specifically, current valuations of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless stated otherwise, have been adopted in the preparation of these financial statements.

**(a) Revenue Recognition**

Government and other grants are recognised when the Association obtains control or the right to receive the grant. It is probable that the economic benefits will flow to the entity, and the amount of the grant can be measured reliably. The Association does not obtain control of a grant until it has provided the services and met the conditions that make it eligible to control it. Grants received in advance are deferred as a liability and not recognised until the Association has provided the services and met the conditions.

Donations are recognised and brought to account on a cash basis when received.

Revenue from the rendering of a service is recognised upon the delivery of the service to customers.

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

All revenue is stated net of the amount of goods and services tax (GST).

**(b) Goods and Services Tax**

Revenues, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of the expense.

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**BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED**  
**ABN 11 098 903 558**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2023**

Note 1. Statement of Significant Accounting Policies (Cont.)

(h) Provisions

Provisions are recognised when the entity has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the end of the reporting period, taking into account the risks and uncertainties surrounding the obligation.

(i) Financial Instruments

Financial assets

Financial assets are recognised initially on the date at which the association becomes a party to the contractual provisions of the instrument.

The association derecognises the financial asset when the contractual rights to the cash flows from the asset expire, or it transfers the rights to receive the contractual cash flows on the financial asset in a transaction in which substantially all the risks and rewards of ownership of the financial asset are transferred. Any interest in transferred financial assets that is created or retained by the association is recognised as a separate asset or liability.

Financial assets and liabilities are offset and the net amount presented in the statement of financial position when and only when, the association has a legal right to offset the amounts and intends either to settle on a net basis or to realise the asset and settle the liability simultaneously.

The association has the following financial assets: loans and receivables, cash and cash equivalents and held to maturity investments.

Loans and receivables are financial assets with fixed or determinable payments that are not quoted in an active market. Such assets are recognised initially at fair value plus any directly attributable transaction costs. Subsequent to initial recognition loans and receivables are measured at amortised cost using effective interest method, less any impairment losses.

Loans and receivables comprise cash and cash equivalents and trade and other receivables.

Cash and cash equivalents comprise cash balances and call deposits with original maturities of three months or less. Bank overdrafts that are repayable on demand and form an integral part of the association's cash management are included as a component of cash and cash equivalents for the purpose of the statement of cash flows.

Held to maturity investments are non-derivative financial assets that have fixed maturities and fixed or determinable payments, and it is the Association's intention to hold these investments to maturity. They are subsequently measured at amortised cost using the effective interest rate method.

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**BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED**  
**ABN 11 098 903 558**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2023**

Note 1. Statement of Significant Accounting Policies (Cont.)

(b) Goods and Services Tax (Cont.)

Receivables and payables are stated inclusive of GST. The net amount of GST recoverable from, or payable to, the ATO is included as a current asset or liability in the statement of financial position.

Cash flows are included in the statement of cash flows on a gross basis. The GST components of cash flows arising from investing and financing activities which is receivable from, or payable to, the ATO are classified as operating cash flows.

(c) Employee Benefits

Provision is made for the association's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits that are expected to be settled within one year, together with benefits arising from wages and salaries, annual leave and sick leave, which will be settled after one year, have been measured at the amounts expected to be paid when the liability is settled plus related on-costs. Other employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for these benefits.

Contributions are made by the association to employee superannuation funds and are charged as expenses when incurred.

(d) Income Tax

The association has been classified as a tax-exempt charitable institution under section 50-5 of the Income Tax Assessment Act 1997.

(e) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks and other short-term highly liquid investments with original maturities of three months or less.

(f) Property, Plant and Equipment

All items of property, plant and equipment are fully written off in the year of purchase.

(g) Impairment

At the end of each reporting period, the committee reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired, if such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of the asset, being the higher of the asset's fair value less costs of disposal and value in use, to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised in the income and expenditure statement.

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**BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED**  
**ABN 11 098 903 558****NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2023**

## Note 1. Statement of Significant Accounting Policies (Cont.)

## (i) Financial Instruments (Cont.)

## Financial liabilities

Financial liabilities are recognised initially on the date, which is the date that the association becomes a party to the contractual provisions of the instrument.

The association derecognises a financial liability when its contractual obligations are discharged or cancelled or expired.

Financial assets and liabilities are offset and the net amount presented in the statement of financial position when, and only when, the association has a legal right to offset the amounts and intends either settle on a net basis to realise the asset and settle the liability simultaneously.

The association classified financial liabilities into the other financial liabilities category. Such financial liabilities are recognised initially at fair value plus any directly attributable transaction costs. Subsequent to initial recognition, these liabilities are measured at amortised cost using the effective interest rate method.

Other financial liabilities comprise trade and other payables.

## (j) Use of Estimates and Judgments

The preparation of financial statements in conformity with the Australian Accounting Standards requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised and in any future periods affected.

There are no judgements made by management in the application of the Australian Accounting Standards that have a significant effect on the financial report or estimates with a significant risk of material adjustment in the next year.

## (k) Comparative Figures

Comparative figures have been adjusted to conform to changes in presentation for the current financial year where required by accounting standards or as a result of changes in accounting policy.

## (l) Application of New and Revised Accounting Standards

The Association has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ("AASB") that are mandatory for the current reporting period. Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

	2023	2022
	\$	\$
<b>Note 2. Revenue</b>		
Operating grants	1,706,200	1,701,200
Interest received	14,401	766
Members subscriptions	14	52
Service fees	47,877	12,247
Pre school fees	20,221	-
Donations	1,500	502
Other income	24,961	2,819
	<u>1,815,174</u>	<u>1,717,536</u>

**Note 3. Cash and cash equivalents**

Cash at bank	1,724,909	1,496,889
Cash on hand	515	515
	<u>1,725,424</u>	<u>1,497,404</u>

**Reconciliation of cash:**

Cash at the end of the financial year as shown in the statement of cash flows is reconciled to items in the balance sheet as follows:

Cash	1,725,424	1,497,404
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**Note 4. Receivables**

Trade receivables	3,030	6,950
	<u>3,030</u>	<u>6,950</u>

**Note 5. Other assets**

Bonds and deposits paid	200	200
	<u>200</u>	<u>200</u>

**BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED**  
**ABN 11 098 903 558****NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2023**

## Note 1. Statement of Significant Accounting Policies (Cont.)

## (i) Financial Instruments (Cont.)

## Financial liabilities

Financial liabilities are recognised initially on the date, which is the date that the association becomes a party to the contractual provisions of the instrument.

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Other financial liabilities comprise trade and other payables.

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Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised and in any future periods affected.

There are no judgements made by management in the application of the Australian Accounting Standards that have a significant effect on the financial report or estimates with a significant risk of material adjustment in the next year.

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Comparative figures have been adjusted to conform to changes in presentation for the current financial year where required by accounting standards or as a result of changes in accounting policy.

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The Association has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ("AASB") that are mandatory for the current reporting period. Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

**BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED**  
**ABN 11 098 903 558**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2023**

	2023	2022
	\$	\$
Buildings – at cost (net of grant funds)	73,237	73,237
Building amortisation	(43,942)	(35,679)
	29,295	36,619

**Note 6. Property, plant and equipment**

The carrying value of buildings represents the shortfall from government grant funds, in the construction of the Pre School located at the Chester Hill Public School, which will be amortised over the remaining years of the lease premises.

**Note 7. Payables**

Trade creditors	132,486	87,364
Accrued expenses	100,648	85,823
Bonds repayable	13,286	11,726
	246,431	194,913

**Note 8. Other liabilities**

Grants in advance	127,256	167,308
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**Note 9. Provisions**

Current Employee Entitlements	167,340	145,870
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**Non-Current Employee Entitlements**

Employee Entitlements	159,593	141,940
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**Note 10. Auditor's remuneration**

Assurance services	6,800	5,750
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2023 \$

2022 \$

**Note 11. Cash flow information**

Reconciliation of cash flow from operations with profit from ordinary activities.

Profit for the year	165,988	84,601
Non-cash flows in profit from ordinary activities	7,324	7,324
Building amortisation	39,324	63,104
Employee entitlements	46,648	70,428
Changes in assets and liabilities, net of the effects of purchase and disposal of subsidiaries	3,920	399
Decrease/(increase) in debtors and other debtors	51,517	29,918
Increase/(decrease) in trade and other payables	(40,053)	22,073
Increase/(decrease) in grants in advance	15,384	52,360
Net cash inflow/(outflow) from operations	228,020	207,389

**Note 12. Key management personnel compensation**

Members of the management committee receive no remuneration in relation to management of the association.

**Note 13. Capital and leasing commitments**

(a) Operating lease

The Association occupies premises provided by the Canterbury Bankstown City Council. Details are as follows:

Lease term – 5 years from 23 January 2019 to 22 January 2024. Payment – \$3,000 per annum plus GST

Restrictions:

- The permitted use under the licence will be for the provision of child and family related services.
- Not for residence
- No subletting without consent

Non cancellable operating leases contracted for but not capitalised in the financial statements payable:

- not later than 12 months	3,000	3,000
- between 12 months and 5 years	1,500	4,500
	4,500	7,500

(b) Capital commitment

	Nil	Nil
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**BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED**  
**ABN 11 098 903 558**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2023**

**Note 6. Property, plant and equipment**

The carrying value of buildings represents the shortfall from government grant funds, in the construction of the Pre School located at the Chester Hill Public School, which will be amortised over the remaining years of the lease premises.

**Note 7. Payables**

Trade creditors	132,486	87,364
Accrued expenses	100,648	85,823
Bonds repayable	13,286	11,726
	246,431	194,913

**Note 8. Other liabilities**

Grants in advance	127,256	167,308
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**Note 9. Provisions**

Current Employee Entitlements	167,340	145,870
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**Non-Current Employee Entitlements**

Employee Entitlements	159,593	141,940
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**Note 10. Auditor's remuneration**

Assurance services	6,800	5,750
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**BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED**  
**ABN 11 098 903 558**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2023**

**Note 14. Contingent liabilities**

There are no contingent liabilities.

**Note 15. Events after the reporting period**

Other than the continued impact of the Covid-19 pandemic, there are no matters or circumstances have arisen that may significantly affect the operations or the state of affairs of the association in future periods.

**Note 16. Related parties**

There were no related party transactions during the year. No officer has entered into a material contract with the association since the end of the previous financial year and there were no material contracts involving officers' interests existing at year end.

**Note 17. Economic dependence**

The association is dependent on the ongoing receipt of grants to ensure the continuance of their services.

**Note 18. Financial instruments**

**(a) Financial risk management – objectives and policies**

The Association's financial instruments comprise cash and cash equivalents. In addition, the Association has various financial assets and liabilities including amounts receivable and amounts payable to trade and other creditors.

The main risks arising from the Association's financial instruments are interest rate risk, liquidity risk and credit risk. The Association does not hold financial instruments denominated in foreign currencies and does not use derivative instruments to manage risks associated with its financial instruments. The Association's policies for managing each of these risks are summarised below. The policies are subject to approval by the management committee and are reviewed regularly.

**Interest rate risk.** The Association is exposed to interest rate fluctuations on its cash at bank and cash on deposit investments. The Association actively monitors interest rates for cash at bank and on deposit, to maximise interest income. The Association accepts the risk in relation to fixed interest securities as they are held to generate income on surplus funds.

**Liquidity risk.** The Association manages liquidity risk by monitoring forecast cash flows and ensuring that adequate liquid funds are maintained.

**Credit risk.** The Association is exposed to credit risk in respect of amounts receivable and in respect of funds deposited with banks and other financial institutions. The maximum exposure to credit risk as at 30 June 2022 is the carrying amounts of financial assets recognised in the balance sheet. The Association holds no collateral as security and the credit quality of all financial assets that are neither past due nor impaired is consistently monitored in order to identify any potential adverse changes in the credit quality.

The amounts receivable outstanding beyond the relevant terms are followed up continually. Funds deposited with banks and other financial institutions are approved by the management committee.

**Note 18. Financial Instruments (Cont.)**

At the reporting date the Association does not have any material credit risk exposures to any single receivable or any bank or financial institution.

**(b) Fair values**

Carrying amounts of financial assets and liabilities recorded in the financial statements represent their net fair values, as determined in accordance with the accounting policies disclosed in Note 1.

**(c) Interest rate risk**

The Association's exposure to interest rate risk, which is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rates, and the effective weighted average interest rates on those financial assets and financial liabilities, is as follows:

	2023	2022	Fixed/Non-Floating	Fixed/Non-Floating
	Weighted Average Effective Interest Rate	Weighted Average Effective Interest Rate	Interest Rate	Interest Rate
Cash at Bank	0.0%	46,335	0.0%	17,562
Cash on Deposit	<1.00%	1,674,574	<1.00%	1,479,328
Cash on Hand	Nil	515	5%	515
Trade and Other Receivables	Nil	3,030	Nil	6,950
<b>Financial Assets</b>				
		1,724,059	1,728,464	1,496,890
Trade and Other Payables	Nil	374,687	373,887	382,222
		374,687	373,887	382,222

**BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED**  
**ABN 11 098 903 558**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2023**

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The amounts receivable outstanding beyond the relevant terms are followed up continually. Funds deposited with banks and other financial institutions are approved by the management committee.

**BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED**  
**ABN 11 098 903 558****RESPONSIBLE ENTITIES' DECLARATION**

In the opinion of the committee:

1. The financial statements and notes, as set out on pages 4 to 15, satisfy the requirements of the *Australian Charities and Not-for-profits Commission Act 2012* and:
  - a. comply with Australian Accounting Standards applicable, and
  - b. give a true and fair view of the financial position of Bankstown Community Resource Group Incorporated as at 30 June 2023 and of its performance for the year ended on that date

2. There are reasonable grounds to believe that Bankstown Community Resource Group Incorporated will be able to pay its debts as and when they become due and payable.

This declaration is signed in accordance with subs 60.15(2) of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

  
Ali Mojtabedi  
President

  
Tim Carroll  
Treasurer

Dated: 30/06/2023

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**BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED**  
**ABN 11 098 903 558****INFORMATION AND DECLARATIONS TO BE FURNISHED UNDER THE**  
**CHARITABLE FUNDRAISING ACT, 1991****INCOME AND EXPENDITURE OF FUNDRAISING APPEALS**  
**FOR THE YEAR ENDED 30 JUNE 2023**

The Association conducted no fundraising appeals during the financial year and the comparative year.

Declaration by the President in respect of fundraising appeals

1. Ali Mojtabedi, President of Bankstown Community Resource Group Incorporated declares that, in my opinion:
  - (a) the income statement gives a true and fair view of all income and expenditure of Bankstown Community Resource Group Incorporated with respect to fundraising appeals; and
  - (b) the balance sheet gives a true and fair view of the state of affairs with respect to fundraising appeals; and
  - (c) the provision of the Charitable Fundraising Act 1991 and the regulations under that Act and the conditions attached to the authority have been complied with; and
  - (d) the internal controls exercised by Bankstown Community Resource Group Incorporated are appropriate and effective in accounting for all income received and applied by the association from any of its fundraising appeals.

  
Ali Mojtabedi  
President

Dated: 30/06/2023

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**BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED**

ABN 11 098 903 558

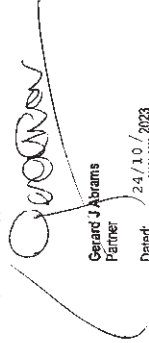
**INDEPENDENT AUDIT REPORT TO THE MEMBERS OF BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED (Cont.)****Auditor's Responsibility (cont.)**

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal controls of Bankstown Community Resource Group Incorporated.
- Evaluate the appropriateness of accounting policies used, and the reasonableness of accounting estimates and related disclosures made by the management committee.
- Conclude on the appropriateness of the management committee's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability for Bankstown Community Resource Group Incorporated to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the management committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the management committee with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.



Gerard J Abrams  
Partner

Dated: 24 / 10 / 2023

Benbow & Pike  
Chartered Accountants  
Suite 401, 54 Miller Street  
NORTH SYDNEY NSW 2060

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**BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED**

ABN 11 098 903 558

**INDEPENDENT AUDIT REPORT TO THE MEMBERS OF BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED****Audit Report**

We have audited the financial report of Bankstown Community Resource Group Incorporated for the financial year ended 30 June 2023, as set out on pages 4 to 17.

In our opinion the accompanying financial report of the Bankstown Community Resource Group Incorporated, has been prepared in accordance with the *Australian Charities and Not-for-profits Commission Act 2012* and the *Associations Incorporation Act 2009 (NSW)*, including:

- (i) giving a true and fair view of the associator's financial position as at 30 June 2023 and of its financial performance and cash flows for the financial year ended on that date; and
- (ii) complying with Australian Accounting Standards, the *Australian Charities and Not-for-profits Commission Act 2012* and the *Associations Incorporation Act 2009 (NSW)*.

**Basis for Opinion**

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the registered entity in accordance with the AOCN Act, the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: Code of Ethics for Professional Accountants (including Independence Standards) (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Management Committee Responsibility**

The management committee of Bankstown Community Resource Group Incorporated are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards, the *Australian Charities and Not-for-profits Commission Act 2012* and the *Associations Incorporation Act 2009 (NSW)*. This responsibility includes establishing and maintaining internal controls relevant to the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the management committee is responsible for assessing the ability for Bankstown Community Resource Group Incorporated, to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intend to liquidate the Entity or to cease operations, or have no realistic alternative but to do so.

**Auditor's Responsibility**

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

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**BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED**  
**ABN 11 098 903 558**

**COMPILATION REPORT TO BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED**

**Scope**

On the basis of information provided by the officers of Bankstown Community Resource Group Incorporated, we have compiled in accordance with APES 315 "Compilation of Financial Information" the special purpose financial report of Bankstown Community Resource Group Incorporated for the period ending 30 June 2023 as set out on page 22.

The specific purpose for which the special purpose financial report has been prepared is to provide confidential information to the officers and members.


The officers are solely responsible for the information contained in the special purpose financial report and have determined that the accounting policies used are consistent and are appropriate to satisfy the requirements of the officers and for the purposes that the financial report was prepared.

Our procedures use accounting expertise to collect, classify and summarise the financial information, which the officers provide, in compiling the financial report. Our procedures do not include verification or validation procedures. No audit or review has been performed and accordingly no assurance is expressed.

To the extent permitted by law, we do not accept liability for any loss or damage which any person, other than the company, may suffer arising from any negligence on our part. No person should rely on the special purpose financial report without having an audit or review conducted.

The special purpose financial report was prepared for the benefit of the company and its member and the purpose identified above. We do not accept responsibility to any other person for the contents of this special purpose financial report.

**Benbow & Pike**  
**Chartered Accountants**  
Suite 401, 54 Miller Street  
North Sydney NSW 2060



**Gerard J. Abrams**  
Partner  
Dated: 24/10/2023

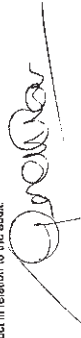
**BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED**  
**ABN 11 098 903 558**

**AUDITOR'S INDEPENDENCE DECLARATION UNDER SECTION 60-40 OF AUSTRALIAN CHARITIES AND NOT-FOR-PROFIT'S COMMISSION ACT 2012 TO THE OFFICERS**

In accordance with Subdivision 60-C of the Australian Charities and Not-for-profits Commission Act 2012, I am pleased to provide the following declaration of independence to the committee of Bankstown Community Resource Group Incorporated. As the lead audit partner for the audit of the financial report of Bankstown Community Resource Group Incorporated for the year ended 30 June 2023, I declare that, to the best of my knowledge and belief, there have been no contraventions of:

- i. the auditor independence requirements of the Australian Charities and Not-for-Profits Commission Act 2012 in relation to the audit; and
- ii. any applicable code of professional conduct in relation to the audit.

**Benbow & Pike**  
**Chartered Accountants**  
Suite 401, 54 Miller Street  
North Sydney NSW 2060



**Gerard J. Abrams**  
Partner  
Dated: 24/10/2023

**BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED**  
**ABN 11 098 903 558****INCOME AND EXPENDITURE STATEMENT**  
**FOR THE YEAR ENDED 30 JUNE 2023**

	2023	2022
	\$	\$
<b>Income</b>		
Grants received	1,815,625	1,857,500
Grants received in advance	(131,256)	(177,000)
Grants received – Preschool program	21,831	20,700
Interest received	14,401	766
Donations	1,500	502
Membership	14	52
Other miscellaneous	24,961	2,819
Services fees	47,877	12,247
Pre school fees	20,221	-
	<u>1,815,174</u>	<u>1,717,586</u>
<b>Expenditure</b>		
Advertising	6,463	1,685
Audit fees	6,800	5,750
Bank charges	439	401
Building Amortisation	7,324	7,324
Bus hire	1,400	4,202
Child minding	-	545
Computer costs	11,384	42,758
Consultant fees	94,218	72,276
Equipment	4,043	4,013
General expenses	10,624	21,226
Insurance	18,289	16,296
Meeting expenses	14,537	20,415
Office expenses	21,840	8,645
Postage, printing and stationery	7,260	7,965
Excursion program expenses	9,551	875
Program cost	63,052	99,732
Provision for Employee Entitlements	55,758	61,263
PS Upgrade/Construction	44,930	49,882
Repairs and maintenance	5,859	5,565
Rent and premises expense	7,681	5,551
Resource materials	17,637	21,016
Salaries	1,088,677	1,039,815
Seminars and Conferences	5,470	8,246
Staff Amenities	633	596
Superannuation	112,710	92,700
Subscriptions	4,155	4,033
Telephone	(3,149)	29,718
Travel	150	-
Website/Internet	31,450	492
	<u>1,649,186</u>	<u>1,632,985</u>
Surplus for the year	<u>165,988</u>	<u>84,601</u>



### **NOTE OF APPRECIATION**

Thank you to all staff and MC members for your dedication and commitment to the children, families and communities we meet through BCRG. With gratitude we also thank all the families, schools, childcare centres and community partners and funding bodies that have worked with us this year.

